

**1) Transformation Happens Experientially**

The things that really shape us happen experientially, not by accumulating information.

**2) God Initiates Change**

God is the sovereign initiator of change in our lives.

**3) Learning from Life**

All things work together for good if we are learning from life.

**4) Ministry Flows out of Being**

God initiates transformation through real, everyday life experiences.

**5) Each Person is Unique**

Each person is a uniquely designed individual with a distinctive gifting, history, and call.

**6) Own-life Stewardship**

God has entrusted each person with the stewardship of his or her own life.

**7) Redefining Success**

Kingdom success is defined by growth, change, and engaging God, not outward achievement.

**8) Replication**

We invest strategically in training leaders in order to impact many others.

**9) Authentic Relationships**

Open and honest relationships are what make the body of Christ an experienced reality.

**10) Do First, Then Teach**

The best way to learn to transform others is to be transformed ourselves.

**11) Learning Community**

Growth and change are maximized within an accountable learning community of authentic relationships.

**12) Gift-Based Ministry**

Each person is uniquely gifted and designed by God. Effective training helps discover, encourage, and unleash each individual's unique design.

**13) Leaders Take Responsibility for Their Own Growth**

Instead of waiting for others to care for them, leaders take responsibility for their own growth.

(Adapted from Transformational Leadership Coaching)