

- 1) Transformation Happens Experientially**
The things that really shape us happen experientially, not by accumulating information.
- 2) God Initiates Change**
God is the sovereign initiator of change in our lives.
- 3) Learning from Life**
All things work together for good if we are learning from life.
- 4) Ministry Flows out of Being**
God initiates transformation through real, everyday life experiences.
- 5) Each Person is Unique**
Each person is a uniquely designed individual with a distinctive gifting, history, and call.
- 6) Own-life Stewardship**
God has entrusted each person with the stewardship of his or her own life.
- 7) Redefining Success**
Kingdom success is defined by growth, change, and engaging God, not outward achievement.
- 8) Replication**
We invest strategically in training leaders in order to impact many others.
- 9) Authentic Relationships**
Open and honest relationships are what make the body of Christ an experienced reality.
- 10) Do First, Then Teach**
The best way to learn to transform others is to be transformed ourselves.
- 11) Learning Community**
Growth and change are maximized within an accountable learning community of authentic relationships.
- 12) Gift-Based Ministry**
Each person is uniquely gifted and designed by God. Effective training helps discover, encourage, and unleash each individual's unique design.
- 13) Leaders Take Responsibility for Their Own Growth**
Instead of waiting for others to care for them, leaders take responsibility for their own growth.
(Adapted from Transformational Leadership Coaching)